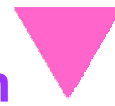




GLBT Career Information



California CALIFORNIA STATE LAW

Anti-Discrimination Law

<http://www.lambdalegal.org/cgi-bin/iowa/states/record?record=5#Anti-Discrimination>

California has a law prohibiting sexual orientation discrimination.

Labor Code §§ 1101, 1102 & 1102.1 (1992): covers public employment, public accommodations, private employment and education

Employment benefits

<http://www.ncirights.org/publications/ab25.htm>

-Right to paid leave to care for seriously ill partner or a partner's child. *This law will go into effect on July 1, 2004.*

-Unemployment insurance when relocating with registered domestic partner as required for work.

-Right to use sick leave to care for a partner or a partner's child.

-Insurance companies must provide same health benefits to registered domestic partners as to spouses when requested by employer.

-Right to continued health insurance coverage for domestic partners and children of deceased state employees and retirees.

-Right to death benefits and survivor's allowances for surviving partners of county employees in selected counties.

Domestic Partnership

<http://www.lambdalegal.org/cgi-bin/iowa/states/record?record=5#Anti-discrimination>

California offers domestic partner benefits to state employees, as well as a domestic partner registry

Marriage Law

<http://www.marriageequalityca.org/home.php>

BREAKING NEWS: APRIL 20, 2004
WE WON!!! The Judiciary Committee of the California State Assembly voted 8 to 3 for AB 1967, the Marriage License Non-Discrimination Act. The legislation now moves on to the Assembly Appropriations Committee.

Hate Crimes Law

<http://www.lambdalegal.org/cgi-bin/iowa/states/record?record=5#Anti-Discrimination>

California's hate crimes laws include sexual orientation.

Human Rights Campaign CORPORATE EQUALITY INDEX 2003

The HRC has rated major U.S. corporations on their records toward lesbian, gay, bisexual and transgender employees, consumers and investors.

See <http://www.hrc.org/> for complete details:

Twenty-one companies received a score of 100 %

Aetna Inc.
American Airlines (AMR Corp.)
Apple Computer Inc.
Avaya Inc.
Bank One Corp.
Capital One Financial Corp.
Eastman Kodak, Co.
Hewlett-Packard Co.
IBM Corp.
Intel Corp.
J.P. Morgan Chase & Co.
Lehman Brothers Holdings Inc.
MetLife Inc.
NCR Corp.
Nike Inc.
PG&E Corp.
Prudential Financial Inc.
S.C. Johnson & Son Inc.
Xerox Corp.

Five companies received a score of 14% - the lowest score received

Aramark Corp.
Domino's Inc.
ExxonMobil Corp.
Meijer Inc.
National Gypsum

On-line Career Resources

Human Rights Campaign – www.hrc.org

- Find lists of: companies with non-discrimination policies covering sexual orientation and gender identity as well as those with domestic partner health insurance benefits
- Includes information on starting GLBT employee groups

National Organization of Gay & Lesbian Scientists & Technical Professionals – www.noglstp.org/memberlst.php

- Networking resource

Gay Financial Network – www.gfn.com

- Professional Directory – Gay-friendly experts in your area are available to help you.
- Career Center with job listings

Gay, Lesbian & Straight Education Network – www.glsen.org

- Focus on GLBT issues for professionals in Education

Queer Resources Directory – www.qrd.tcp.com/qrd/

- Includes contact information for employee groups listed by employer

Gay Work.com – www.gaywork.com/

- Job postings & employer profiles

Gay and Lesbian Professionals.com – www.glpcareers.com

- Job postings & employer profiles